



National Institute of Bank Management

Pune, INDIA

Background

- ▶ The Reserve Bank had in July 2014 constituted a ‘Committee on Capacity Building in banks and non-banks’ to arrive at a road map for implementing some of the non-legislative recommendations of the Financial Sector Legislative Reforms Commission (FSLRC).
- ▶ The committee has inter alia recommended that banks should identify specialised areas for certification of the staff manning key responsibilities. To begin with, the banks should make acquiring of a certificate course mandatory for the following areas:
 - ▶ Credit management
 - ▶ Treasury management.
 - ▶ Risk management
 - ▶ Accounts and audit.
- ▶ Indian Bank Association has identified certain institutions for providing certification courses in the above four areas.

Course Structure

- ▶ NIBM is one of the institutes identified for delivering these courses. The Institute has therefore designed all the four courses to impart knowledge, skill and aptitude and thereby enhance competencies of officers and managers in performing their jobs.
- ▶ Broadly, these are structured into 3-4 modules:
 - ▶ In the first module, the basic or fundamentals in the given subject are covered. In respect of new entrants this is invaluable as it gives the knowledge to cope up with the higher levels of inputs in the later modules.
 - ▶ In the second module, operational aspects of each of the four areas especially the rules, regulations, processes, procedures and techniques related to the job role.
 - ▶ In the subsequent modules, perspectives, regulatory guidelines and critical aspects/problems and issues of business and management aspects in respect of the functions are addressed.

Course Coverage

Risk Management

Basic types of risks in banking

Risk measurement as per Basel norms

Management of risk portfolio in banks

Credit Management

Basics of Credit Appraisal

Credit operations

Credit Management

Treasury Management

Financial Market Operations

Treasury Structure and Operations

Treasury Management and ALM

Accounts & Audit

Accounts and Audit functions

Banking products and Accounting Operations

Risk Based Inspection and Supervision



Target Audience

- **The courses have been designed for the first and second line officers working in the credit appraisal, inspection, treasury and risk management desks.**
- **Generally these officers possess a few years of experience in a bank before being posited to these desks.**
- **Yet there is no minimum experience prescribed for this course as person who are likely to work in the department are also expected to possess this qualification.**



Access

- **Candidates to the courses will have on-line access to reading material, case studies, etc.**
- **They would be able to read the lessons, take quizzes and tests as also make queries and seek clarification of doubts on-line.**
- **Besides, there will be a virtual or physical class room sessions during the study for application of learning through case discussions and problem solving sessions.**

Course Fees

The details of the course fees are as follows:

No	Component	Fees (Rs)
1	Online learning	8500.00
2	Class room learning	
Option A	40 hours Virtual Classroom	3000.00
Option B	4 day non-residential training at NIBM campus	6000.00
Option B	4 day non-residential training at On-location venues	10000.00

Add GST @ 18%

- Total course fees (for Online learning plus Class room learning) to be paid at application
- Fees may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and ST No. AAATN0040PST001.



Contact

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